TABULADOR 2026						
No. Puesto	PUESTO	TIPO DE PERSONAL	SALARIO BRUTO MENSUAL	ISR MENSUAL	SALARIO NETO MENSUAL	
FUNCIONARIOS - NIVEL 4						
001	PRESIDENTE MUNICIPAL	FUNCIONARIO	$1,974.27	$60,050.46	$11,747.80	$48,302.66
002	SINDICO MUNICIPAL	FUNCIONARIO	$1,534.90	$46,686.44	$8,327.02	$38,359.42
003	REGIDOR	FUNCIONARIO	$1,413.10	$42,981.70	$7,455.68	$35,526.02
004	PRESIDENCIAS DE COMUNIDAD	FUNCIONARO	$1,413.10	$42,981.70	$7,455.68	$35,526.02
CONFIANZA - NIVEL 3						
005	SECRETARIO DE AYUNTAMIENTO	CONFIANZA	$1,184.59	$36,031.20	$5,820.92	$30,210.28
006	TESORERO MUNICIPAL	CONFIANZA	$1,184.59	$36,031.20	$5,820.92	$30,210.28
007	OIC	CONFIANZA	$1,093.38	$33,256.90	$5,214.30	$28,042.60
008	PARTICULAR PRESIDENCIA A	CONFIANZA	$1,093.38	$33,256.90	$5,214.30	$28,042.60
012	DIRECTOR A	CONFIANZA	$1,093.38	$33,256.90	$5,214.30	$28,042.60
025	COORDINADOR A	CONFIANZA	$1,093.38	$33,256.90	$5,214.30	$28,042.60
009	PARTICULAR PRESIDENCIA B	CONFIANZA	$1,005.91	$30,596.36	$4,646.00	$25,950.36
013	DIRECTOR B	CONFIANZA	$1,005.91	$30,596.36	$4,646.00	$25,950.36
026	COORDINADOR B	CONFIANZA	$1,005.91	$30,596.36	$4,646.00	$25,950.36
010	MEDICO A	CONFIANZA	$1,002.17	$30,482.60	$4,621.70	$25,860.90
014	DIRECTOR C	CONFIANZA	$925.43	$28,148.44	$4,123.14	$24,025.30
027	COORDINADOR C	CONFIANZA	$925.43	$28,148.44	$4,123.14	$24,025.30
011	MEDICO B	CONFIANZA	$921.99	$28,043.80	$4,100.78	$23,943.02
015	SUBDIRECTOR A	CONFIANZA	$911.81	$27,734.16	$4,034.64	$23,699.52
028	COORDINADOR D	CONFIANZA	$911.81	$27,734.16	$4,034.64	$23,699.52
035	ENCARGADO DE AREA A	CONFIANZA	$911.81	$27,734.16	$4,034.64	$23,699.52
016	SUBDIRECTOR B	CONFIANZA	$838.86	$25,515.26	$3,560.68	$21,954.58
029	COORDINADOR E	CONFIANZA	$838.86	$25,515.26	$3,560.68	$21,954.58
036	ENCARGADO DE AREA B	CONFIANZA	$838.86	$25,515.26	$3,560.68	$21,954.58
045	LOGISTICA A	CONFIANZA	$838.86	$25,515.26	$3,560.68	$21,954.58
047	CONTADOR A	CONFIANZA	$838.86	$25,515.26	$3,560.68	$21,954.58
CONFIANZA - NIVEL 2						
017	SUBDIRECTOR C	CONFIANZA	$771.75	$23,474.02	$3,124.68	$20,349.34
030	COORDINADOR F	CONFIANZA	$771.75	$23,474.02	$3,124.68	$20,349.34
037	ENCARGADO DE AREA C	CONFIANZA	$771.75	$23,474.02	$3,124.68	$20,349.34
046	LOGISTICA B	CONFIANZA	$771.75	$23,474.02	$3,124.68	$20,349.34
048	CONTADOR B	CONFIANZA	$771.75	$23,474.02	$3,124.68	$20,349.34
038	ENCARGADO DE AREA D	CONFIANZA	$710.01	$21,596.08	$2,723.54	$18,872.54
018	SUBDIRECTOR D	CONFIANZA	$700.74	$21,314.12	$2,663.32	$18,650.80
031	COORDINADOR G	CONFIANZA	$700.74	$21,314.12	$2,663.32	$18,650.80
019	SUBDIRECTOR E	CONFIANZA	$653.21	$19,868.42	$2,354.52	$17,513.90
032	COORDINADOR H	CONFIANZA	$653.21	$19,868.42	$2,354.52	$17,513.90
039	ANALISTA ADMINISTRATIVO A	CONFIANZA	$653.21	$19,868.42	$2,354.52	$17,513.90
051	AUXILIARES A	CONFIANZA	$645.69	$19,639.70	$2,305.66	$17,334.04
020	SUBDIRECTOR F	CONFIANZA	$616.41	$18,749.10	$2,115.44	$16,633.66
033	COORDINADOR I	CONFIANZA	$616.41	$18,749.10	$2,115.44	$16,633.66
040	ANALISTA ADMINISTRATIVO B	CONFIANZA	$616.40	$18,748.80	$2,115.36	$16,633.44
049	JUEZ A	CONFIANZA	$616.40	$18,748.80	$2,115.36	$16,633.44
052	AUXILIARES B	CONFIANZA	$606.95	$18,461.36	$2,053.96	$16,407.40
021	SUBDIRECTOR G	CONFIANZA	$576.23	$17,526.96	$1,854.94	$15,672.02
034	COORDINADOR J	CONFIANZA	$576.23	$17,526.96	$1,854.94	$15,672.02
041	ANALISTA ADMINISTRATIVO C	CONFIANZA	$576.23	$17,526.96	$1,854.94	$15,672.02
053	AUXILIARES C	CONFIANZA	$570.53	$17,353.58	$1,823.88	$15,529.70
022	SUBDIRECTOR H	CONFIANZA	$552.88	$16,816.72	$1,727.68	$15,089.04
042	ANALISTA ADMINISTRATIVO D	CONFIANZA	$552.88	$16,816.72	$1,727.68	$15,089.04
050	JUEZ B	CONFIANZA	$552.88	$16,816.72	$1,727.68	$15,089.04
054	AUXILIARES D	CONFIANZA	$526.00	$15,999.14	$1,581.16	$14,417.98
023	SUBDIRECTOR I	CONFIANZA	$508.65	$15,471.40	$1,486.60	$13,984.80

PRESIDENCIA DE COMUNIDAD
SANTA ANITA HUILOAC

TABULADOR 2026

No. Puesto	2024-2027 PUESTO	TIPO DE PERSONAL	SD 2026	SALARIO BRUTO MENSUAL	ISR MENSUAL	SALARIO NETO MENSUAL
043	ANALISTA ADMINISTRATIVO E	CONFIANZA	$508.65	$15,471.40	$1,486.60	$13,984.80
055	AUXILIARES E	CONFIANZA	$504.12	$15,333.62	$1,461.90	$13,871.72
056	AUXILIARES F	CONFIANZA	$473.87	$14,413.52	$1,301.62	$13,111.90
063	AUXILIAR DE SERVICIOS A	CONFIANZA	$473.87	$14,413.52	$1,301.62	$13,111.90
024	SUBDIRECTOR J	CONFIANZA	$467.96	$14,233.76	$1,272.86	$12,960.90
044	ANALISTA ADMINISTRATIVO F	CONFIANZA	$467.96	$14,233.76	$1,272.86	$12,960.90
CONFIANZA NIVEL - 1						
064	AUXILIAR DE SERVICIOS B	CONFIANZA	$445.44	$13,548.76	$1,163.26	$12,385.50
057	AUXILIARES G	CONFIANZA	$435.14	$13,235.48	$1,113.12	$12,122.36
058	AUXILIARES H	CONFIANZA	$418.71	$12,735.74	$1,033.16	$11,702.58
065	AUXILIAR DE SERVICIOS C	CONFIANZA	$418.71	$12,735.74	$1,033.16	$11,702.58
076	ALBAÑIL A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
080	LIMPIEZA A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
084	MAESTRO A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
088	VELADOR A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
092	CHOFER A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
096	INSPECTOR OPERATIVO A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
100	PLOMERO A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
104	ALBAÑIL A	CONFIANZA	$393.59	$11,971.66	$943.34	$11,028.32
060	AUXILIARES I	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
067	AUXILIAR DE SERVICIOS D	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
077	ALBAÑIL B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
081	LIMPIEZA B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
085	MAESTRO B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
089	VELADOR B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
093	CHOFER B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
097	INSPECTOR OPERATIVO B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
101	PLOMERO B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
105	ALBAÑIL B	CONFIANZA	$369.97	$11,253.22	$329.22	$10,924.00
070	SECRETARIA EJECUTIVA A	CONFIANZA	$378.96	$11,526.68	$894.92	$10,631.76
073	MEDICO LEGISTA A	CONFIANZA	$378.96	$11,526.68	$894.92	$10,631.76
061	AUXILIARES J	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
068	AUXILIAR DE SERVICIOS E	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
071	SECRETARIA EJECUTIVA B	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
074	MEDICO LEGISTA B	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
078	ALBAÑIL C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
082	LIMPIEZA C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
086	MAESTRO C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
090	VELADOR C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
094	CHOFER C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
098	INSPECTOR OPERATIVO C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
102	PLOMERO C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
106	ALBAÑIL C	CONFIANZA	$347.78	$10,578.28	$255.80	$10,322.48
062	AUXILIARES K	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
069	AUXILIAR DE SERVICIOS F	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
072	SECRETARIA EJECUTIVA C	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
075	MEDICO LEGISTA C	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
079	ALBAÑIL D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
083	LIMPIEZA D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
087	MAESTRO D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
091	VELADOR D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
095	CHOFER D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
099	INSPECTOR OPERATIVO D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
103	PLOMERO D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70
107	ALBAÑIL D	CONFIANZA	$317.39	$9,653.92	$155.22	$9,498.70

MUNICIPIO DE APIZACO, TLAX.

PERSONAL DE JUBILADOS DE BASE

TABULADOR DE SUELDOS 2026

PUESTO	TIPO DE PERSONAL	PENSION DIARIA	PENSION QUINCENAL	PENSION BRUTA MENSUAL
JUBILADO	JUBILADO BASE	$ 1,068.26	$ 16,023.90	$ 32,047.80
JUBILADO	JUBILADO BASE	$ 1,055.56	$ 15,833.40	$ 31,666.80
JUBILADO	JUBILADO BASE	$ 1,042.99	$ 15,644.85	$ 31,289.70
JUBILADO	JUBILADO BASE	$ 988.35	$ 14,825.25	$ 29,650.50
JUBILADO	JUBILADO BASE	$ 966.75	$ 14,501.25	$ 29,002.50
JUBILADO	JUBILADO BASE	$ 958.22	$ 14,373.30	$ 28,746.60
JUBILADO	JUBILADO BASE	$ 940.30	$ 14,104.50	$ 28,209.00
JUBILADO	JUBILADO BASE	$ 734.93	$ 11,023.95	$ 22,047.90
JUBILADO	JUBILADO BASE	$ 726.19	$ 10,892.85	$ 21,785.70
JUBILADO	JUBILADO BASE	$ 717.54	$ 10,763.10	$ 21,526.20
JUBILADO	JUBILADO BASE	$ 709.21	$ 10,638.15	$ 21,276.30
JUBILADO	JUBILADO BASE	$ 665.07	$ 9,976.05	$ 19,952.10
JUBILADO	JUBILADO BASE	$ 650.43	$ 9,756.45	$ 19,512.90
JUBILADO	JUBILADO BASE	$ 641.72	$ 9,625.80	$ 19,251.60
JUBILADO	JUBILADO BASE	$ 635.94	$ 9,539.10	$ 19,078.20
JUBILADO	JUBILADO BASE	$ 620.68	$ 9,310.20	$ 18,620.40
JUBILADO	JUBILADO BASE	$ 589.76	$ 8,846.40	$ 17,692.80
JUBILADO	JUBILADO BASE	$ 573.78	$ 8,606.70	$ 17,213.40
JUBILADO	JUBILADO BASE	$ 517.48	$ 7,762.20	$ 15,524.40
JUBILADO	JUBILADO BASE	$ 496.25	$ 7,443.75	$ 14,887.50
JUBILADO	JUBILADO BASE	$ 485.29	$ 7,279.35	$ 14,558.70
JUBILADO	JUBILADO BASE	$ 465.63	$ 6,984.45	$ 13,968.90
JUBILADO	JUBILADO BASE	$ 440.17	$ 6,602.55	$ 13,205.10
JUBILADO	JUBILADO BASE	$ 427.75	$ 6,416.25	$ 12,832.50
JUBILADO	JUBILADO BASE	$ 388.12	$ 5,821.80	$ 11,643.60
JUBILADO	JUBILADO BASE	$ 374.32	$ 5,614.80	$ 11,229.60
JUBILADO	JUBILADO BASE	$ 373.77	$ 5,606.55	$ 11,213.10
JUBILADO	JUBILADO BASE	$ 371.16	$ 5,567.40	$ 11,134.80
JUBILADO	JUBILADO BASE	$ 369.86	$ 5,547.90	$ 11,095.80
JUBILADO	JUBILADO BASE	$ 369.66	$ 5,544.90	$ 11,089.80
JUBILADO	JUBILADO BASE	$ 333.47	$ 5,002.05	$ 10,004.10
JUBILADO	JUBILADO BASE	$ 321.84	$ 4,827.60	$ 9,655.20

MUNICIPIO DE APIZACO, TLAX.

PERSONAL DE BASE

TABULADOR DE SUELDOS 2026

PUESTO	NIVEL SALARIAL	TIPO DE PERSONAL	2026 SALARIO DIARIO	2026 SUELDO BRUTO QNAL	2026 SUELDO BRUTO MENSUAL
NIVEL UNO					
AUXILIARES DE LIMPIA	BASE UNO	BASE	$ 548.30	$ 8,224.52	$ 16,449.04
PANTEONERO	BASE UNO	BASE	$ 548.30	$ 8,224.52	$ 16,449.04
JARDINERO	BASE UNO	BASE	$ 548.30	$ 8,224.52	$ 16,449.04
INTENDENTE	BASE UNO	BASE	$ 548.30	$ 8,224.52	$ 16,449.04
AUXILIAR ELECTRICISTA	BASE UNO	BASE	$ 548.30	$ 8,224.52	$ 16,449.04
BOMBERO	BASE UNO	BASE	$ 548.30	$ 8,224.52	$ 16,449.04
RECEPCIONISTA	BASE UNO	BASE	$ 548.30	$ 8,224.52	$ 16,449.04
NIVEL DOS					
AUXILIAR ADMINISTRATIVO	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
ARCHIVISTA	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
COBRADOR	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
NOTIFICADOR	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
MECANÓGRAFO	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
TAQUIMECANÓGRAFO	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
VELADOR	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
ENCARGADO DE VIVERO	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
AUXILIAR DE CONTADOR	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
TÉCNICO EN OBRAS	BASE DOS	BASE	$ 694.55	$ 10,418.22	$ 20,836.44
NIVEL TRES					
PLOMERO	BASE TRES	BASE	$ 792.99	$ 11,894.87	$ 23,789.74
CHOFER	BASE TRES	BASE	$ 792.99	$ 11,894.87	$ 23,789.74
ENCARGADO DE MESA	BASE TRES	BASE	$ 792.99	$ 11,894.87	$ 23,789.74
OFICIAL ELECTRICISTA	BASE TRES	BASE	$ 792.99	$ 11,894.87	$ 23,789.74
NIVEL CUATRO					
SUPERINTENDENTE	BASE CUATRO	BASE	$ 1,152.83	$ 17,292.40	$ 34,584.80

H. AYUNTAMIENTO CONSTITUCIONAL DE APIZACO, TLAXCALA 4TO. REGIDOR 2024-2027

H. AYUNTAMIENTO CONSTITUCIONAL DE APIZACO, TLAXCALA 5TO. REGIDOR 2024-2027

H. AYUNTAMIENTO CONSTITUCIONAL DE APIZACO, TLAXCALA SINDICATURA 2024-2027

H. AYUNTAMIENTO CONSTITUCIONAL DE APIZACO, TLAXCALA 6TO. REGIDOR 2024-2027

PERSONAL DE SEGURIDAD PÚBLICA

TABULADOR DE SUELDOS 2026

		2026		
PUESTO	TIPO DE PERSONAL	SALARIO DIARIO	SUELDO QUINCENAL BRUTO	SUELDO MENSUAL BRUTO
COMISARIO	SEGURIDAD PUBLICA	$ 1,768.17	$ 26,522.50	$ 53,045.00
SUB DIRECTOR	SEGURIDAD PUBLICA	$ 1,309.83	$ 19,647.51	$ 39,295.02
OFICIAL	SEGURIDAD PUBLICA	$ 1,084.74	$ 16,271.23	$ 32,542.46
SUBOFICIAL	SEGURIDAD PUBLICA	$ 943.26	$ 14,148.89	$ 28,297.79
SUBOFICIAL COORDINADO	SEGURIDAD PUBLICA	$ 943.26	$ 14,148.89	$ 28,297.79
POLICIA 1	SEGURIDAD PUBLICA	$ 820.23	$ 12,303.39	$ 24,606.78
POLICIA 2	SEGURIDAD PUBLICA	$ 713.24	$ 10,698.60	$ 21,397.20
JEFE DE AREA	SEGURIDAD PUBLICA	$ 713.24	$ 10,698.60	$ 21,397.20
POLICIA 3	SEGURIDAD PUBLICA	$ 620.20	$ 9,303.12	$ 18,606.25
POLICIA	SEGURIDAD PUBLICA	$ 539.31	$ 8,089.68	$ 16,179.36
POLICIA PARAMEDICO	SEGURIDAD PUBLICA	$ 539.31	$ 8,089.68	$ 16,179.36
BECARIO	SEGURIDAD PUBLICA	$ 341.01	$ 5,115.09	$ 10,230.18